iLEAD Lancaster Charter

2023–24 School Accountability Report Card Reported Using Data from the 2023–24 School Year

California Department of Education

Address: 254 East Avenue K-4

Principal: Deborah Autrey,

Lancaster, CA, 93535-

Director

4500

Phone: (818) 245-2217

Grade K-8

Span:

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE)
 SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

About This School

Deborah Autrey, Director

Principal, iLEAD Lancaster Charter

About Our School —

Welcome to iLEAD Lancaster Charter!

iLEAD Lancaster Charter is a tuition-free, public charter that educates learners in grades TK-8. Our school offers a learner-centered approach to education that focuses on project-based learning, social-emotional learning, and individualized learning principles that adhere to the Common Core Standards.

iLEAD Lancaster Charter's Schoolwide Learner Outcomes were carefully selected to develop the whole child with a focus on academic and social-emotional learning. These include Lifelong Learner, Empathetic Citizen, Authentic Individual, and Design Thinker.

Through open, fun learning environments that include a Makery and hands-on STEAM activities, it is our goal to build an engaging educational experience based on standards with a focus on your child's unique strengths and playful love of learning.

Deborah Autrey, School Director

Contact -

iLEAD Lancaster Charter 254 East Avenue K-4 Lancaster, CA 93535-4500

Phone: (818) 245-2217

Email: director@ileadlancaster.org

Contact Information (School Year 2024–25)

District Contact Information (School Year 2024–25)

District Name Lancaster Elementary

Phone Number (661) 948-4661

Superintendent Marietti, Paul

Email Address mariettip@lancsd.org

Website www.lancsd.org

School Contact Information (School Year 2024–25)

School Name iLEAD Lancaster Charter

Street 254 East Avenue K-4

City, State, Zip Lancaster, CA, 93535-4500

Phone Number (818) 245-2217

Principal Deborah Autrey, Director

Email Address director@ileadlancaster.org

Website https://ileadlancaster.org

Grade Span K-8

County-District- 19646670125559

School (CDS) Code

School Description and Mission Statement (School Year 2024–25)

iLEAD Lancaster prioritizes a positive, supportive, and inviting environment where our learners can focus on their development. In addition to academic excellence, we are committed to supporting learners' development of emotional intelligence, life skills, and community engagement. Our teachers (facilitators) are devoted to providing learners with the best academic and emotional support by way of individualized attention.

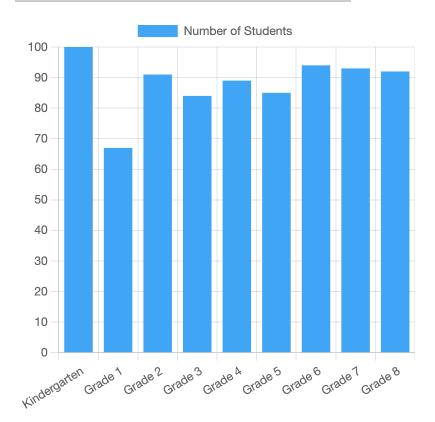
The **mission** of iLEAD Lancaster is Free to Think. Inspired to Lead.

The **vision** of iLEAD Lancaster is that at iLEAD, we strive to be a beacon of innovation and creativity, fostering a culture of curiosity and leadership. Our commitment to unlocking the potential of our learners and the communities we serve is unwavering. We believe that by empowering people to become lifelong learners, empathetic

citizens, authentic individuals, and design thinkers, we can create a better future for all.

Student Enrollment by Grade Level (School Year 2023–24)

Grade Level	Number of Students
Kindergarten	100
Grade 1	67
Grade 2	91
Grade 3	84
Grade 4	89
Grade 5	85
Grade 6	94
Grade 7	93
Grade 8	92
Total Enrollment	795



Student Enrollment by Student Group (School Year 2023–24)

Student Group	Percent of Total Enrollment
Female	47.20%
Male	52.80%
Non-Binary	0.00%
American Indian or Alaska Native	0.50%
Asian	0.00%
Black or African American	33.30%
Filipino	0.40%
Hispanic or Latino	44.90%
Native Hawaiian or Pacific Islander	0.10%
Two or More Races	9.20%
White	10.90%

Student Group (Other)	Percent of Total Enrollment
English Learners	3.80%
Foster Youth	2.80%
Homeless	1.60%
Migrant	0.00%
Socioeconomically Disavantaged	83.40%
Students with Disabilities	14.60%

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Preparation and Placement (School Year 2020–21)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.90	49.37%	521.20	78.33%	228366.10	83.12%
Intern Credential Holders Properly Assigned	5.00	12.35%	29.70	4.47%	4205.90	1.53%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	12.00	29.64%	42.70	6.42%	11216.70	4.08%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	2.50	6.17%	23.60	3.55%	12115.80	4.41%
Unknown/Incomplete/NA	1.00	2.47%	48.10	7.23%	18854.30	6.86%
Total Teaching Positions	40.40	100.00%	665.50	100.00%	274759.10	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2021–22)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	22.00	55.70%	485.00	76.90%	234405.20	84.00%
Intern Credential Holders Properly Assigned	9.00	22.78%	47.70	7.57%	4853.00	1.74%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	3.00	7.59%	41.30	6.55%	12001.50	4.30%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	3.50	8.86%	18.00	2.87%	11953.10	4.28%
Unknown/Incomplete/NA	2.00	5.06%	38.50	6.11%	15831.90	5.67%
Total Teaching Positions	39.50	100.00%	630.70	100.00%	279044.80	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2022–23)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	18.30	55.08%	494.30	76.27%	231142.40	100.00%
Intern Credential Holders Properly Assigned	4.90	14.94%	36.30	5.60%	5566.40	2.00%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	6.00	17.97%	71.50	11.04%	14938.30	5.38%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	1.90	5.96%	6.10	0.95%	11746.90	4.23%
Unknown/Incomplete/NA	2.00	5.99%	39.70	6.13%	14303.80	5.15%
Total Teaching Positions	33.30	100.00%	648.00	100.00%	277698	100%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020– 21 Number	2021– 22 Number	2022- 23 Number
Permits and Waivers	7.00	1.00	3
Misassignments	5.00	2.00	3
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and Misassignments	12.00	3.00	6

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020– 21 Number	2021– 22 Number	2022– 23 Number
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	2.50	3.50	1.9
Total Out-of-Field Teachers	2.50	3.50	1.9

Class Assignments

Indicator	2020- 21 Percent	2021- 22 Percent	2022- 23 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	8.60%	4.1%	8.6%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	16.20%	3.3%	1.2%

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

School Facility Conditions and Planned Improvements

iLEAD Lancaster makes great efforts to ensure that its facilities are clean, safe, and functional. To assist in this effort, iLEAD Lancaster uses a facility survey instrument developed by the State of California OPSC. The results of this survey are available at the school office. Using the Facility Inspection Tool (FIT), the school's overall condition was rated as good in November 2024. The school's systems, interior, cleanliness, electrical, restrooms/fountains, safety, structural, and external systems were rated as good.

School Facility Good Repair Status

Using the **most recently collected** Facility Inspection Tool (FIT) data (or equivalent), provide the following:

- · Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: 2023

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External : Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: 2023

Overall Rating	Good

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide assessments (i.e., California Assessment of Student
Performance and Progress [CAASPP] System includes assessments for
English language arts/literacy [ELA], mathematics, and science for students
in the general education population and the California Alternate Assessment
[CAA]. Only eligible students may participate in the administration of the
CAA. CAA items are aligned with alternate achievement standards, which are
linked with the Common Core Standards [CCSS] or California Next
Generation Science Standards [CA NGSS] for students with the most
significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAA for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAA for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAA for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- College and Career Ready: The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students taking and completing state-administered assessments Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2022– 23	School 2023– 24	District 2022– 23	District 2023– 24	State 2022– 23	State 2023- 24
English Language Arts / Literacy (grades 3-8 and 11)	17%	23%	23%	23%	46%	47%
Mathematics (grades 3-8 and 11)	10%	11%	13%	13%	34%	35%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group for students taking and completing stateadministered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	528	500	94.70%	5.30%	22.78%
Female	258	240	93.02%	6.98%	26.16%
Male	270	260	96.30%	3.70%	19.69%
American Indian or Alaska Native					
Asian	0	0	0%	0%	0%
Black or African American	185	176	95.14%	4.86%	17.34%
Filipino					
Hispanic or Latino	245	231	94.29%	5.71%	21.65%
Native Hawaiian or Pacific Islander					
Two or More Races	40	39	97.50%	2.50%	28.21%
White	50	48	96.00%	4.00%	44.68%
English Learners	25	23	92.00%	8.00%	4.35%
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged	449	427	95.10%	4.90%	21.28%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	94	89	94.68%	5.32%	10.11%

Note: ELA test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	528	500	94.70%	5.30%	11.49%
Female	258	240	93.02%	6.98%	10.13%
Male	270	260	96.30%	3.70%	12.74%
American Indian or Alaska Native					
Asian	0	0	0%	0%	0%
Black or African American	185	176	95.14%	4.86%	8.67%
Filipino					
Hispanic or Latino	245	232	94.69%	5.31%	9.48%
Native Hawaiian or Pacific Islander					
Two or More Races	40	39	97.50%	2.50%	12.82%
White	50	47	94.00%	6.00%	32.61%
English Learners	25	24	96.00%	4.00%	0.00%
Foster Youth					
Homeless					
Military					
Socioeconomically Disadvantaged	449	428	95.32%	4.68%	10.38%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	94	89	94.68%	5.32%	6.74%

Note: Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2022–	2023–	2022–	2023–	2022–	2023-
	23	24	23	24	23	24
Science (grades 5, 8, and high school)	14.12%	8.97%	12.79%	12.24%	30.29%	30.73%

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group Grades Five, Eight and High School (School Year 2023–24)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	170	158	92.94%	7.06%	9.49%
Female	90	84	93.33%	6.67%	8.33%
Male	80	74	92.50%	7.50%	10.81%
American Indian or Alaska Native					
Asian	0	0	0%	0%	0%
Black or African American	60	56	93.33%	6.67%	3.57%
Filipino					
Hispanic or Latino	80	73	91.25%	8.75%	10.96%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races	11	11	100.00%	0.00%	18.18%
White	16	15	93.75%	6.25%	20.00%
English Learners					
Foster Youth					
Homeless	0	0	0%	0%	0%
Military					
Socioeconomically Disadvantaged	138	129	93.48%	6.52%	8.53%
Students Receiving Migrant Education Services	0	0	0%	0%	0%

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Students with Disabilities	28	25	89.29%	10.71%	4.00%

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2023–24)
Percentage of Students Participating in each of the five Fitness Components

			Component		
			3:	Component	
		Component	Trunk	4:	
		2:	Extensor	Upper	
	Component	Abdominal	and	Body	
	1:	Strength	Strength	Strength	Component
	Aerobic	and	and	and	5:
Grade	Capacity	Endurance	Flexibility	Endurance	Flexibility
5	100%	100%	100%	98%	98%
7	98%	98%	98%	95%	95%

Note: The admistration of the PFT requires only participation results for these five fitness areas.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Opportunities for Parental Involvement (School Year 2024–25)

At iLEAD Lancaster, parents/guardians serve many important roles in the day-to-day operations of the school, as well as the strategic planning and overall vision of the school community. As families enroll, they must understand the components of the program model. iLEAD Lancaster makes accommodations to meet the unique schedules of parents/guardians to ensure every opportunity for them to attend an orientation meeting where they can have questions answered and/or connect with other families who have learners already enrolled in the program.

Parents/guardians are regularly informed about school events, volunteering opportunities, special committees, parent meetings, and other pertinent information through the Monday Message, a weekly publication that is sent out to all families, as well as through Parent Square, a digital newsletter for families. Facilitators also communicate with their families regularly through various forms of communication (emails, phone calls, etc.).

Families have the opportunity to be elected to or attend the School Site Council, ELAC, join iSUPPORT, provide feedback on the annual LCAP, and attend public board meetings

Parents/guardians are strongly encouraged to volunteer at iLEAD Lancaster. Completion of volunteer hours, however, is not a prerequisite for enrollment at iLEAD Lancaster. The school director maintains a comprehensive list of volunteer opportunities including, but not limited to: volunteering in the classroom/school (including at-home assistance), tutoring, attending parent-teacher conferences, attendance at board meetings or any applicable parent group functions, fundraising events, and/or assistance with schoolwide programs, events and activities.

For more information on how to be involved, please email info@iLEADlancaster.org.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school graduation rates;
- · High school dropout rates; and
- Chronic Absenteeism

Chronic Absenteeism by Student Group (School Year 2023–24)

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	890	861	369	42.9%
Female	430	411	166	40.4%
Male	460	450	203	45.1%
Non-Binary				
American Indian or Alaska Native				
Asian				
Black or African American	301	289	150	51.9%
Filipino				
Hispanic or Latino	407	393	156	39.7%
Native Hawaiian or Pacific Islander				
Two or More Races	78	77	32	41.6%
White	92	90	24	26.7%
English Learners	37	33	17	51.5%
Foster Youth	29	28	15	53.6%
Homeless	17	15	14	93.3%
Socioeconomically Disadvantaged	753	729	334	45.8%
Students Receiving Migrant Education Services				

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
Students with Disabilities	153	149	73	49.0%

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- · Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School 2021– 22	School 2022– 23	School 2023- 24	District 2021– 22	District 2022– 23	District 2023– 24	State 2021– 22	State 2022– 23	State 2023- 24
Suspensions	4.78%	5.66%	5.62%	5.31%	6.55%	6.58%	3.17%	3.60%	3.28%
Expulsions	0.00%	0.00%	0.00%	0.05%	0.09%	0.05%	0.07%	0.08%	0.07%

Suspensions and Expulsions by Student Group (School Year 2023–24)

Student Group	Suspensions Rate	Expulsions Rate
All Students	5.62%	0%
Female	4.42%	0%
Male	6.74%	0%
Non-Binary	0%	0%
American Indian or Alaska Native	0%	0%
Asian	0%	0%
Black or African American	10.63%	0%
Filipino	0%	0%
Hispanic or Latino	2.7%	0%
Native Hawaiian or Pacific Islander	0%	0%
Two or More Races	3.85%	0%
White	2.17%	0%
English Learners	2.7%	0%
Foster Youth	6.9%	0%
Homeless	0%	0%
Socioeconomically Disadvantaged	6.11%	0%
Students Receiving Migrant Education Services	0%	0%
Students with Disabilities	11.76%	0%

School Safety Plan (School Year 2024–25)

It is the vision of iLEAD Lancaster to provide a safe learning environment for all of its learners, staff, and families. It is a place where learners feel welcomed and comfortable so learning is the central focus. A Comprehensive School Safety Plan helps to ensure a safe environment for each learner's academic and social-emotional learning to occur. Developing and maintaining the plan enables school staff to respond quickly and knowledgeably in the case of an incident or emergency. The plan identifies the roles of staff, faculty, learners, and other key stakeholders including their respective responsibilities before, during, and after an incident. The safety plan includes general policies and procedures for handling safety and specific emergency situations including earthquakes, fire, and active shooter scenarios. It also includes information on child abuse reporting, sexual harassment, and discipline. This plan provides parents and other community members with the assurance that iLEAD Lancaster has developed and established guidelines and procedures to respond to an incident or a hazard in an organized, systematic method to prevent, prepare for, respond to, and recover from an incident. The Comprehensive School Safety Plan:

- 1. Protects the safety and welfare of learners and staff.
- 2. Provides for a safe and coordinated response to emergency situations.
- 3. Protects facilities and property, allowing the school to restore normal conditions with minimal confusion in the shortest amount of time possible.
- 4. Provides for coordination between the school and local emergency services when necessary.

Lastly, the school's digital safety is equally important. The Learner/Family Guidebook outlines the school's technology policies. The school works to keep current with digital safety best practices and provides frequent education to learners, families, and staff in this area.

The School Site Council met in the fall of 2024 to review and discuss the CSSP and make recommendations for improvements. The Comprehensive School Safety Plan was last reviewed and updated in fall of 2024 and is stored on campus. The school's governing board also reviews the CSSP and approves it annually.

D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2022–23)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$18227.68	\$5876.09	\$12351.59	\$63395.65
District	N/A	N/A		\$94539.00
Percent Difference - School Site and District	N/A	N/A		39.44%
State	N/A	N/A	\$10770.62	\$96325.00
Percent Difference - School Site and State	N/A	N/A		41.23%

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2023–24)

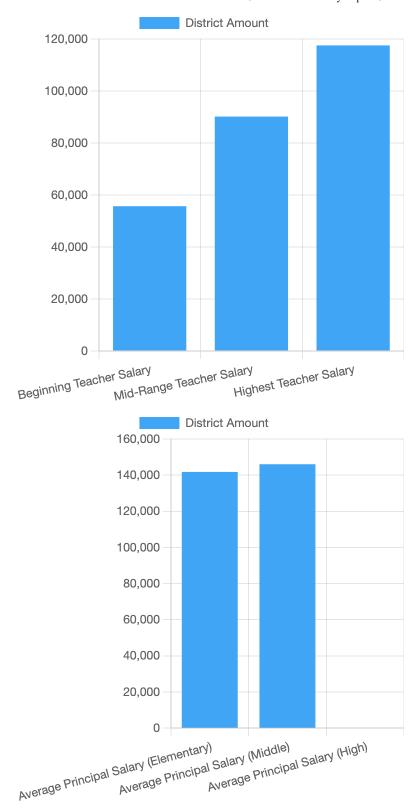
Local Control Funding Formula (LCFF) base and supplemental funds are utilized as outlined in the Local Control Accountability Plan (LCAP) to ensure that all learners receive the basic, intervention/enrichment support, and services that are needed to help them become proficient in academic and social-emotional learning. The LCAP also details the actions associated with meeting the specific needs of English learners, foster and homeless youth, and low-income learners. State and federal categorical funding is used to support learners in special education with IEP needs and goals. Title I, II, and IV funding is used to enhance schoolwide academic programming, staff training, and promote well-rounded learning. Title funding is monitored by the School Site Council through the School Plan for Student Achievement (SPSA). One-time funding sources are utilized to complement and add additional services to support at-promise learners, and interventions, and to prevent, prepare and/or respond to COVID-19 needs.

The school ensures all educational partners have the opportunity to provide input on the annual LCAP and SPSA to ensure that spending aligns with school community needs. The school's LCAP and SPSA can be found on its website.

Teacher and Administrative Salaries (Fiscal Year 2022–23)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$55674.00	\$58552.87
Mid-Range Teacher Salary	\$90153.00	\$93923.91
Highest Teacher Salary	\$117532.00	\$119489.34
Average Principal Salary (Elementary)	\$141783.00	\$149898.11
Average Principal Salary (Middle)	\$146037.00	\$157110.85
Average Principal Salary (High)	\$0.00	\$151698.00
Superintendent Salary	\$248400.00	\$270431.60
Percent of Budget for Teacher Salaries	0.28%	31.93%
Percent of Budget for Administrative Salaries	0.05%	5.62%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.



Professional Development

Measure	2022–	2023–	2024–
	23	24	25
Number of school days dedicated to Staff Development and Continuous Improvement	9	9	9